

Aspir

Building the Future Where Every Founder Has a Co-Founder

Reference Letter from the Founder & CEO, Nicole Doyle

Re: Neel (Swapnanil Manna)

To Whom It May Concern,

It is my pleasure to recommend **Neel**, who participated in the Aspir Fellowship program during Summer 2025. Aspir is an early-stage startup that I founded to build an AI-powered co-founder for entrepreneurs. As a solo founder preparing for product launch and fundraising, this was a critical phase where every contribution mattered. **Neel** joined our team of fellows to help accelerate progress and bring our vision to life.

During the fellowship, we operated in a unique "building-in-public" model where fellows had the opportunity to experience nearly every aspect of launching a startup — from product development and design to user research, go-to-market strategy, and investor preparation. This immersive environment gave them visibility into the fast-paced, multidisciplinary nature of early-stage entrepreneurship and allowed them to make real, tangible contributions that directly shaped the product and company.

Neel strengthened Aspir's backend by building key data portability features, including user data export, memory import/export (JSON/CSV), and related endpoints. He also enhanced memory logic on the server and contributed to the AI Business Document Generator. His work ensured the scalability and long-term flexibility of Aspir's systems. Beyond their specific work, **Neel** demonstrated curiosity, adaptability, and professionalism throughout the program. They collaborated seamlessly across disciplines, grew rapidly in their skills, and consistently embodied the kind of initiative and resilience that define great startup teammates. I am confident they will be an asset to any organization they join.

Sincerely,

Nicole Doyle Founder & CEO

